

## **Environmental Management Policy**

Temco is committed to environmental responsibility for the company's work in the Transmission and Distribution industry through the sustainable use, protection, and restoration of the various physical environments for which it is responsible. As well as applying the principles of environmental management to the company owned premises, Temco will undertake to approach its contract work sites with a commitment to comply with all relevant environmental legislation.

This will be done by maintaining an awareness of the environmental aspects and impacts of all work, and compliance with, all relevant environmental legislation and by implementing an Environmental Management Strategy designed to continuously improve procedures.

Temco undertakes, through this policy statement to give full consideration to the sustainable use of resources in all its management decisions;

- To ensure the storage, use, and disposal of all chemicals, their packaging, and their end products is managed in a way that minimises adverse impacts upon the environment;
- To raise awareness of environmental matters generally, and to encourage understanding and responsibility in the use of resources internally and amongst those with which it interacts;
- To consult appropriately on matters of environmental concern; and
- To undertake an appropriate review of environmental aspects and impacts, before the commencement and during each project.

Temco's Environmental Management Policy is available to be reviewed by interested parties.

To maintain this policy AS/NZS ISO 14001:2004 is adopted as the Environmental Management Standard for this company. Temco will strive for continuous improvement of the Environmental Management System, thus creating a sustainable use of our resources and preventing pollution.